

New Entrant Report | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (January 2018)

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Heyl, Dean A

, Department of Labor

Date of Appointment: 01/02/2018

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Heyl, Dean A [electronically signed on 01/06/18 by Heyl, Dean A in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

Other review conducted by

U.S. Office of Government Ethics Certification

Data Revised 02/01/2018

Data Revised 01/29/2018

Data Revised 01/18/2018

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	International Franchise Association	Washington, District of Columbia	Corporation	Chief Legal Officer	3/2012	1/2018
2	Heyl Consulting, Inc.	Washington, District of Columbia	Corporation	Owner	5/2000	1/2016

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	International Franchise Association Salary	See Endnote		\$262,500	
2	Heyl Consulting	See Endnote		\$3,900	
3	BlackRock Health Sciences Opps Inv A	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
4	Fidelity Government Cash Reserves	Yes	\$1,001 - \$15,000		\$201 - \$1,000
5	Fidelity Advisor Growth Opportunities A	Yes	\$250,001 - \$500,000		\$15,001 - \$50,000
6	LCCAX - Contrarian Core -Fidelity	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	International Franchise Association	Washington, District of Columbia	No longer participating in 401(K) and no longer receiving contributions from the employer, IFA.	3/2012

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	International Franchise Association	Washington, District of Columbia	Chief Legal Officer
2	Heyl Consulting	Washington, District of Columbia	Owner

5. Spouse's Employment Assets & Income and Retirement Accounts*None***6. Other Assets and Income**

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Combined Checking/Savings Account	No	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions*(N/A) - Not required for this type of report***8. Liabilities***None***9. Gifts and Travel Reimbursements***(N/A) - Not required for this type of report***Endnotes**

PART	#	ENDNOTE
2.	1	2017 Salary = \$262,500
2.	2	Heyl Consulting income in 2017 = \$3,900